



St. Bart's Annual Giving Campaign

St. Bart's "All are welcome, no exceptions!" message promises a spiritual community that invites and connects newcomers, returning members, and those who have been at St. Bart's a long time.

Year-round we give our time, talent, and treasure to ensure St. Bart's is a strong and vital faith community. It is important for today and our future that we all *Walk in Love* together and make a personal 2025 pledge.

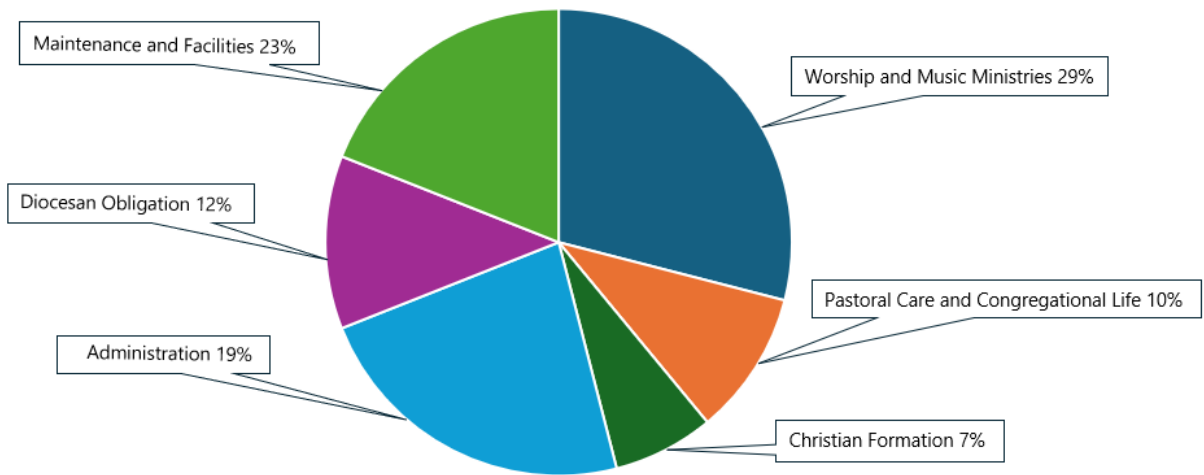
Why do we have annual giving campaigns? How is my pledge used?

- The Giving Campaign finances the work and programs of St. Bart's. Pledge income is the primary funding for our mission, ministry, and programs—pastoral care and congregational life, worship and music, Christian formation, administration, maintenance and facilities, and diocesan obligation.
- As a non-profit organization, St. Bart's relies on our pledge donations to fund 81% of the budget. Funding for the remaining 19% includes endowments, special gifts, non-pledged donations, Friends of Music sponsorship, and meeting space rental income from our community partners.

Why does St. Bart's need my pledge?

- In 2023, 71% of St. Bart's households pledged \$797,859 to support the 2024 budget. This great response increased pledging by 15% over 2023, however it is short of the planned \$900,000 2024 goal, resulting in delayed hiring and funding for some programs.
- To achieve the 2025 proposed \$900,000 budget, we need to increase pledging by 15% again. We need everyone to participate. **Every pledge is important!**

2025 Expense Budget Proposed: 81% Pledges = \$900,000 19% Additional Income = \$200,000



For more information or to make your pledge now go to www.stbartschurch.org/give or click on the QR code here.





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In the past 12 months we achieved many significant milestones named in the 2024 Giving Campaign. Now, we look ahead to 2025 with hope and commitment to Walk in Love as disciples of Christ in our communities and the world.

2024 Highlights

- 50 households added to St. Bart's membership, representing 100 newcomers.
- Pledge participation increased from almost 50% to 71% of households.
- St. Bart's music program and Friends of Music sponsorship success added \$10,000 to the 2024 operating budget income.
- Outreach Gala and Rummage Sale proceeds exceeded the outreach ministry goal.
- New staff added: full-time Parish Administrator and part-time Children's Ministry Assistant.
- Five-year Strategic Plan update completed with focus on church growth, resource management, and deepening connections in our community.
- Nine new fellowship groups started, and the hospitality ministry expanded.
- Continued adding enhancements to worship spaces.
- Additional solar panels installed to decrease energy costs by two thirds.

2025 Focus and Mission

- Implement strategic plan goals, design all programs to accommodate anticipated growth.
- Continue to align clergy, staff and volunteers to support the needs of our growing church.
- Expand children and youth summer programs and engage the community.
- Extend the reach of our church into the community in new ways.
- Continue faithful and wise stewardship of our resources--finances, people, and campus.

Each year our clergy, staff, finance committee, and vestry develop the financial plan and budget to support our mission and ministry. Please consider increasing your current pledge or pledge for the first time to ensure the work and growth of St. Bart's.

The Proportional Giving Chart below can be used as a guide to consider your 2025 pledge. Locate your approximate annual income in the left column and move across the rows to review annual giving amounts. We invite your prayers on God's blessings in your life and your love and commitment to St. Bart's faith community as you determine your 2025 pledge.

Proportional Giving Chart

Annual Income	15%	10%	7%	5%	3%	1%
\$ 25,000	\$ 3,750	\$ 2,500	\$ 1,750	\$ 1,250	\$ 750	\$ 250
\$ 50,000	\$ 7,500	\$ 5,000	\$ 3,500	\$ 2,500	\$1,500	\$ 500
\$ 75,000	\$11,250	\$ 7,500	\$ 5,250	\$ 3,750	\$2,250	\$ 750
\$100,000	\$15,000	\$10,000	\$ 7,000	\$ 5,000	\$3,000	\$1,000
\$150,000	\$22,500	\$15,000	\$10,500	\$ 7,500	\$4,500	\$1,500
\$200,000	\$30,000	\$20,000	\$14,000	\$10,000	\$6,000	\$2,000
\$250,000	\$37,500	\$25,000	\$17,500	\$12,500	\$7,500	\$2,500